

Regular Meeting Tuesday, June 4, 2019 - MINUTES

Palmyra-Macedon High School Cafeteria

28 people in attendance

Members present

Laura Arrington, Beth Grier-Leva, Sherry Lambert, David Landon, Sharon M Lang, Susan Moak, Bill Toomey, Gary W LaBerge

Absent: Christine Cole

Others present: K Azzarello, R Brongo, R Ike, C McLaughlin, A Jenkins, C Doyle

1. OPEN MEETING

A. Call to Order

Board President, Sharon Lang, called the meeting to order at 7:00 p.m.

B. Pledge of Allegiance

The Pledge of Allegiance was recited by all.

C. Recognition and Communications Committee

The Board recognized the Class of 2019 Valedictorian and Salutatorians. The Valedictorian is Eva Lyko and Salutatorians are Marissa Muller and Anna Schmandt. Marissa was not able to attend tonight.

President Sharon Lang got up to speak about Beth Grier-Leva's service and dedication to the Board of Education. Tonight was Mrs. Grier-Leva's last board meeting. She is wished all the best in her future. Mrs. Grier-Leva expressed her gratitude for her district and the community. She plans on continuing to support the district.

2. LEVEL UP

A. Level Up

No report

3. PUBLIC COMMENT

A. Policy #2350 - Guidelines

A reporter in the audience raised a question regarding the name of the employee who was terminated. Dr. Ike responded that was a personnel matter.

4. CONSENT AGENDA ITEMS (Resolution #62)

A. Approval of Consent Agenda Items

RESOLVED, that the following Consent Agenda items (B-O) be approved:

Motion by Laura Arrington, second by Bill Toomey.

Final Resolution: Motion Carried

In Favor: Laura Arrington, Beth Grier-Leva, Sherry Lambert, David Landon, Sharon M Lang, Susan Moak, Bill Toomey, Gary W LaBerge

B. Regular Meeting Minutes for May 7, 2019

C. Treasurer's Report April 30, 2019

School Lunch
Capital Fund
Debt Service Reserve
Special Aid Fund
Trust & Agency
Fuel Facility Fund
Revenue Report
Expense Report
Budget Transfers
Claims Auditor Report

D. Warrants #16-17 & #21-25

Fund A - Warrant #21, #22, & #23, #24 & 25 Accounts Payable - May 2019
Fund C - Warrant #16 & #17 Cafeteria - May 2019

E. CSE Minutes

BE IT FURTHER RESOLVED, that the recommendations from the minutes for the Committee on Special Education regarding actions taken on May 15, 16 & 29, 2019 be approved;

F. CSE Sub-Committee Minutes

AND BE IT FURTHER RESOLVED, that the recommendations from the minutes for the Sub-Committee on Special Education regarding actions taken on May 7, 8, 9, 13, 14, 15, 16 & 19, 2019 be approved;

G. CSE Amendment Agreements

AND BE IT FURTHER RESOLVED, that the recommendations from the minutes for the Committee on Special Education Amendment Agreements dated May 6, 2019 be approved;

H. CPSE Minutes

AND BE IT FURTHER RESOLVED, that the recommendations from the minutes for the Committee on Preschool Special Education regarding actions taken on May 21 & 23, 2019 be approved;

I. Acceptance of Donations

AND BE IT FURTHER RESOLVED, that permission be granted to accept donations from various community groups to the middle school in the amount of \$698.00 to purchase t-shirts for the Special Olympics;

AND BE IT FURTHER RESOLVED, that permission be granted to accept a check in the amount of \$500.00 from PTSO to the middle school to fund a field trip to Sea Breeze;

J. Asset Disposals

AND BE IT FURTHER RESOLVED, that permission be granted for the high school to dispose of a model 7V band saw and a metal cutting band saw model #G1010;

AND BE IT FURTHER RESOLVED, that permission be granted for the Transportation Department to trade in a 2009 Dodge Grand Caravan, VIN #2D8HN44#99R702775;

AND BE IT FURTHER RESOLVED, that permission be granted for the Primary School to discard 287 books on the attached list that are not usable;

[Books discarded](#)

K. Foreign Exchange Students

AND BE IT FURTHER RESOLVED, that approval be given for the following Foreign Exchange Students to attend Pal-Mac for the 2019-2020 school year:

Jan Simunic, Czechia, Rotary Youth Exchange

Julia Seeger, Germany, AFS

L. Budget Vote and Election Results

AND BE IT FURTHER RESOLVED, that the following is the result of the May 21, 2019, budget and election vote;

Proposition #1 - Annual School District Budget

In Favor 390

Opposed 107

Proposition #2 - Bus Purchases

In Favor 417

Opposed 78

Board Member Election

David Landon 415

Christopher Doyle 410

Gary W. LaBerge 393

There were 4 write-in candidates, each received 1 vote

M. Fees and Rates of Pay

AND BE IT FURTHER RESOLVED, that the attached fees and rates of pay for the 2019-2020 school year be approved:

Instruction Outside the Contract Day or Year

Tutoring	\$21.00 per hour
Professional Development – Participant*	\$21.00 per hour
Professional Development – Instructor*	\$38.00 per hour
Curriculum Development	\$38.00 per hour
Teaching	\$38.00 per hour

*Rate applies to preapproved workshop times, excluding travel, lunch, and /or overnight stays

Substitute Teaching

Uncertified: Day-to-Day	\$100 per day
Certified: Day-to-Day	\$115 per day
Building Sub: Day-to-Day	\$120 per day
Pal-Mac Retiree Sub: Day-to-Day	\$135 per day
Long-Term Assignments	
Certified: Assignments 10-89 consecutive days long	\$145 per day
Certified: Assignments 90 or more consecutive days	Per PMFA contract

High School Extracurricular Advisors

All stipends will be divided equally among the advisors approved for the activities

Stage Management Mentor	\$569
Costumer	\$461
Costumer Assistant	\$271
Lead Carpenter	\$569
Props Master	\$271
Hair/Wig Design	\$271
Make-up and Special Effects	\$271
Musical Production Pit Musicians (performances)	\$262 per musician for attendance at all shows
Musical Production Pit Musicians (rehearsals)	\$15 per hour not to exceed 18 hours each
Clay Target League	\$814
Range Safety Officer	\$705
Esports	\$250

Middle School Extracurricular Advisors

All stipends will be divided equally among the advisors approved for the activities

Stage Management Mentor	\$434
Costumer	\$325
Costumer Assistant	\$244
Lead Carpenter	\$434
Props Master	\$162
Hair/Wig Design	\$162

Make-up and Special Effects	\$162
Photography Club	\$257
Check and Connect Coordinator	\$573
Check and Connect Mentor	\$1343 each
Musical Production Pit Musicians (performances)	\$262 per musician for attendance at all shows
Musical Production Pit Musicians (rehearsals)	\$15 per hour not to exceed 18 hours each

Intermediate School Extracurricular Advisors

All stipends will be divided equally among the advisors approved for the activities

Glee Club	\$309
Safety Patrol	\$558
STEAM	\$543
Garden Club	\$271
MakerSpace	\$264
PMI Research	\$264
LEGO Stories Club	\$264
Student Leadership Club	\$250
Welcoming Team	\$250

Seasonal Workers

Buildings & Grounds, Computer Support, Monitors, Aides

Year 1	Year 2	Years 3 & Up
\$11.80/hour	\$12.05/hour	\$12.30/hour

Seasonal Workers

Bus Drivers

Year 1	Year 2	Year 3
\$23.40/hour	\$24.25/hour	\$24.90/hour

Other Rates of Pay

Parking Attendants	\$42.80 per event
Event Security and Ushers	\$53.50 per event
Special Events Interpreters	\$53.50 per hour
Choral Concert Accompanist (including rehearsals)	\$209 per choir per concert
Other Accompanist	\$21.40 per hour
Guest Instrumentalist	\$63.20 per event
Substitute Registered Nurse	\$22.45 per hour
Instructional Innovation Specialist	\$4218

Lifeguards and aquatics Instructors (per hour)

Years of Experience	Lifeguards and Pal-Mac Swim Club Coaches	Lifeguards with Water Safety Instructor (WSI) Certification	Aquatics Instructors
1	\$11.80	\$12.80	\$14.70
2	\$12.05	\$13.05	\$15.20
3	\$12.30	\$13.30	\$15.70
4	\$12.30	\$13.30	\$16.30
5	\$12.30	\$13.30	\$16.80
6	\$13.55	\$14.55	\$17.40
7	\$13.55	\$14.55	\$18.00
8	\$13.55	\$14.55	\$18.60
9	\$14.55	\$15.55	\$19.20
10	\$14.55	\$15.55	\$19.20
11	\$14.55	\$15.55	\$20.50
12	\$14.55	\$15.55	\$21.20
13 or more	\$14.55	\$15.55	\$22.00

Pool Director

Summer Pool Director	\$885 per week
Assistant Summer Pool Director	\$440 per week

Swimming Pool Rental Fees

Pool Usage Fee	Lifeguard wages + any applicable Building Use Fees
Administration Fee	\$10.00
Fringe Benefits	15%

Building Use Fees

Saturdays (outside normal maintenance staff hours)	\$37.20 per hour
Sundays	\$48.20 per hour
Kitchen Use	\$22.40 per hour + any applicable Building Use Fees above

Transportation Fees

Hours 1-3	\$30.95 per hour plus \$1.50 per mile
Hours beyond 3	\$17.35 per hour plus \$1.50 per mile

AND BE IT FURTHER RESOLVED, that the nonresident tuition rates for the 2019-2020 school year be as follows:

Grades K-6 \$3,900 per year
 Grades 7-12 \$6,270 per year

N. Adoption of Handbooks

AND BE IT FURTHER RESOLVED, that the Board of Education adopt the 2019-2020 handbooks for All Employees, Food Service Staff, Transportation Staff, Substitute Teachers and Lifeguards;

O. Band Trip

AND BE IT FURTHER RESOLVED, that permission be granted for the high school band to travel to Cleveland, OH, on April 17-19, 2020;

5. APPOINTMENT OF DISTRICT CLERK PROTEMPORE (Resolution #63)

A. Appointment of District Clerk ProTempore

RESOLVED, that Amber Jenkins be appointed as District Clerk ProTempore;

Motion by Susan Moak, second by Beth Grier-Leva.
 Final Resolution: Motion Carried

In Favor: Laura Arrington, Beth Grier-Leva, Sherry Lambert, David Landon, Sharon M Lang, Susan Moak, Bill Toomey, Gary W LaBerge

B. Oath of Office

The Oath of Office was administered to Amber Jenkins, District Clerk ProTempore, by the District Clerk and also executed the Oath of Office signature for the District Clerk ProTempore;

6. SUPERINTENDENT EMPLOYMENT (Resolution #64)

A. Sup't Employment

RESOLVED, that the Board of Education hereby re-appoints and continues to employ Robert R. Ike, Ed.D., as Superintendent of Schools, for the period June 5, 2019 to June 4, 2024.

Motion by David Landon, second by Sherry Lambert.

Final Resolution: Motion Carried

In Favor: Laura Arrington, Beth Grier-Leva, Sherry Lambert, David Landon, Sharon M Lang, Susan Moak, Bill Toomey, Gary W LaBerge

7. PERSONNEL - INSTRUCTIONAL STAFF ACTIONS (Resolution #65)

A. Personnel Actions

RESOLVED, that the following personnel actions (7B-9I) be approved:

Motion by Susan Moak, second by Bill Toomey.

Final Resolution: Motion Carried

In Favor: Laura Arrington, Sherry Lambert, David Landon, Sharon M Lang, Susan Moak, Bill Toomey, Gary W LaBerge

Abstain: Beth Grier-Leva

B. Memoranda of Agreement

BE IT FURTHER RESOLVED, that the Superintendent is authorized to execute PMFA Memorandum of Agreement #2019-06-04, #2019-06-04a, #2019-06-04b, and #2019-06-04c;

C. Leave of Absence

AND BE IT FURTHER RESOLVED, that *Andrea L. Babak*, Reading Teacher at the Primary School, be granted an unpaid leave of absence, effective from September 1, 2019 through June 30, 2020;

D. Probationary Appointments - Teacher

AND BE IT FURTHER RESOLVED, that upon the receipt of conditional employment clearance for appointment by the Palmyra-Macedon Central School District, therefore, in compliance with Section 3012 of the Education Law and Part 30-1 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint the following probationary teacher(s). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives

an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Name: *Jason D. Ayles*

Tenure Area: Physical Education and Recreation - Section 30-1.8(a)(12)

Effective Date: September 1, 2019

Expiration Date: August 31, 2023

Certification: Physical Education (Professional)

Authority to Pay: Per the collective bargaining agreement between the PMFA and PMCSD

Mr. Ayles received his undergraduate degree from SUNY Brockport and Master's Degree from Canisius College. He will fill a full-time position as a Physical Education Teacher at the Intermediate School.

Name: *Kristen A. Hartwell*

Tenure Area: Education of children with handicapping conditions

-education of speech and hearing handicapped children - Section 30-1.8(a)(6)

Effective Date: September 1, 2019

Expiration Date: August 31, 2023

Certification: Speech and Language Disabilities (Professional)

Licensed Speech and Language Pathologist

Authority to Pay: Per the collective bargaining agreement between the PMFA and PMCSD

Ms. Hartwell received her undergraduate degree from Ithaca College and Master's Degree from SUNY Geneseo. She will fill a full-time position as a Speech and Language Pathologist at the Primary School.

E. Part-Time Teachers

AND BE IT FURTHER RESOLVED, that pursuant to the recommendation of the Superintendent, the following part-time teachers be, and the same hereby are appointed:

John Attanasio as a part-time (.49 FTE) UPK Elementary Teacher for the 2019 – 2020 school year commencing September 1, 2019 and ending June 30, 2020;

Dianne M. Curry as a part-time (.80 FTE) Elementary Teacher for the 2019 – 2020 school year commencing September 1, 2019 and ending June 30, 2020;

Rebecca J. Herko as a part-time (.49 FTE) UPK Elementary Teacher for the 2019 – 2020 school year commencing September 1, 2019 and ending June 30, 2020;

Patrick M. Nolan as a part-time (.55 FTE) Business Teacher for the 2019 – 2020 school year commencing September 1, 2019 and ending June 30, 2020;

Leasa M. Vaccarella as a part-time (.80 FTE) Elementary Teacher for the 2019 – 2020 school year commencing September 1, 2019 and ending June 30, 2020;

Per BOE meeting July 9, 2019 Resolution 13C. rescinded.

F. Execute Employment Agreements

AND BE IT FURTHER RESOLVED, that the Superintendent be authorized to execute an employment agreement with *Laura J. Boss* as a Registered School Nurse, part-time, in the district, effective September 1, 2019 and ending June 30, 2020;

AND BE IT FURTHER RESOLVED, that the Superintendent be authorized to execute an employment agreement with *Shellean R. Carr* as an Alternative to Suspension Coordinator, effective July 1, 2019 and ending June 30, 2020;

AND BE IT FURTHER RESOLVED, that the Superintendent be authorized to execute an employment agreement with *Renee S. Herrmann*, Peer 2 Peer Coordinator in the District,

Effective September 1, 2019 and ending June 30, 2020;

AND BE IT FURTHER RESOLVED, that the superintendent be authorized to execute an employment agreement with *R. Daniel Kerr* as the District Tutor, effective July 1, 2019 and ending June 30, 2020;

AND BE IT FURTHER RESOLVED, that the superintendent be authorized to execute an employment agreement with *Martha E. Manz* as the part-time Occupational Therapist, effective July 1, 2019 and ending June 30, 2020;

G. Teaching Assistants

AND BE IT FURTHER RESOLVED, that Superintendent be authorized to execute employment agreements with the following individuals as teaching assistants in the district, effective July 1, 2019 and ending June 30, 2020:

Desiree D. Dion-Fix

Loretta A. Eckerson

Renee S. Herrmann

Elaine R. Morris

AND BE IT FURTHER RESOLVED, that Superintendent be authorized to execute an employment agreement with the following individual as a part-time teaching assistant in the district, effective January 1, 2020 and ending June 30, 2020:

Patrick M. Nolan

H. District Lead Teachers and Coordinators

AND BE IT FURTHER RESOLVED, that the following District annual positions be approved for the 2019 – 2020 school year:

Chemical Hygiene Officer	<i>Joe Perry</i>
District DASA Coordinator	<i>John Strachan</i>
District Lead Teacher - Art	<i>Molly Day-Karpovage</i>
District Lead Teacher - Counseling	<i>John Strachan</i>
District Lead Teacher - ELA	<i>Kim Day</i>
District Lead Teacher – FACS	<i>Chris Horton</i>
District Lead Teacher – Health	<i>Staci Santelli</i>
District Lead Teacher - Library/Media/Technology Services	<i>Katie HerrGesell</i>
District Lead Teacher - LOTE	<i>Tricia Wahl</i>
District Lead Teacher - Math	<i>Jennifer Allen</i>
District Lead Teacher - Music	<i>Cindy Hill</i>
District Lead Teacher - Physical Education	<i>Melanie Hunt</i>
District Lead Teacher - School Psychologist	<i>Katie Crane</i>
District Lead Teacher - Science	<i>Candace Schneggenburger</i>

*3/15/2019
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3/15/2019*

District Lead Teacher - Social Studies	<i>Jessica Wahl</i>
District Lead Teacher - Special Education	<i>Darcy Bernitt</i>
District Lead Teacher - Technology	<i>Marc Jennette</i>
District RtI Coordinator	<i>Darcy Smith</i>
Web Page Manager	<i>Michael Yates</i>

I. **Advisors**

AND BE IT FURTHER RESOLVED, that the following High School annual positions be approved for the 2019 – 2020 school year:

Position	Recommendation
All County Band	<i>Deb Davis</i>
All County Vocal	<i>Jill Davis</i>
Area All State Band	<i>Deb Davis</i>
Area All State Choir	<i>Jill Davis</i>
Art Club	<i>Chris Mahnke</i>
Clay Target League – Fall	<i>John Burgess</i>
Clay Target League – Spring	<i>John Burgess</i>
DASA Coordinator	<i>John Strachan</i>
Drama Club w/Production	<i>Kimberly Day</i>
Foreign Language Club	<i>Nicole Trapp</i>
Freshman Class Advisor	<i>John Burgess</i>
Freshman Class Advisor	<i>Rachael Fedor</i>
Future Business Leaders	<i>Joe Hill</i>
Check and Connect Coordinator – HS	<i>Neil Fralick</i>
Check and Connect Mentors	<i>Jill Davis, Jeffery Cheramie, Ron Albert, Kristen Brunken, Casey Wagner, Neil Fralick, Brendan Garney, Pete Balaji</i>
esport	<i>Jeffery Cheramie</i>
Homecoming Coordinator	<i>Stacia Santelli/Rachael Fedor</i>
Honor Society	<i>Jessica Wahl</i>
Honor Society	<i>Kristen Brunken</i>
Instructional Innovation Specialist	<i>Casey Wagner</i>
Instructional Innovation Specialist	<i>Jeffery Cheramie</i>
Interact Club	<i>Jessica Roethel</i>
Jazz Band	<i>Deb Davis</i>
Junior Class Advisor	<i>Ron Albert</i>
Junior Class Advisor	<i>Pam Wagner</i>
Lead Teacher – ELA	<i>Kimberly Day</i>

Lead Teacher – International Baccalaureate	<i>Pam Wagner</i>
Lead Teacher – Math	<i>Rachelle Reid</i>
Lead Teacher – Science	<i>Candace Schneggenburger</i>
Lead Teacher – Social Studies	<i>Jessica Wahl</i>
Lead Teacher – Special Education	<i>Neil Fralick</i>
Madrigal w/Production	<i>Jill Davis</i>
Marching Band	<i>Deb Davis</i>
Masterminds	<i>Joseph Perry</i>
Model UN	<i>Joseph Perry</i>
Model UN	<i>Kristen Brunken</i>
Music Technology Club	<i>Doug Blackall</i>
Musical Theater – Choreographer	<i>Brianna Kelly</i>
Musical Theater – Costumer	<i>Kasi Marshall</i>
Musical Theater – Costumer Assistant	<i>Michele Herbst</i>
Musical Theater - Director	<i>Kimberly Day</i>
Musical Theater – Hair/Wig Design	<i>Susan Herendeen</i>
Musical Theater – Lead Carpenter	<i>Adrian VanderByl</i>
Musical Theater – Make-up and Special Effects	<i>Beth Maldonado</i>
Musical Theater – Pit Orchestra Director	<i>Kayla Osika</i>
Musical Theater – Producer	<i>Joseph Perry</i>
Musical Theater – Props Master	<i>Cindy Hill</i>
Musical Theater - Stage Management Mentor	<i>Robert Gorski</i>
Musical Theater – Vocal Director	<i>Kayla Osika</i>
Natural Helpers	<i>John Strachan / Dan Lustica</i>
Range Safety Officer – Fall	<i>Dave Dandino</i>
Range Safety Officer – Spring	<i>Dave Dandino</i>
Robotics I	<i>Kevin Schlegel</i>
RtI Coordinator – HS	<i>Kathryn Crane</i>
SADD/Youth to Youth	<i>Catherine Poselovich</i>
SADD/Youth to Youth	<i>Kimberly Landrigan</i>
Science Olympiad	<i>Elizabeth Cowell</i>
Science Olympiad	<i>Jeffery Cheramie</i>
Senior Class Advisor	<i>Joe Hill</i>
Senior Class Advisor	<i>Catherine Poselovich</i>
Senior Trip Coordinator	<i>Stacia Santelli</i>
Senior Trip Coordinator	<i>Chris Mahnke</i>

Ski Club	<i>Jim Hill</i>
Sophomore Class Advisor	<i>Casey Wagner</i>
Sophomore Class Advisor	<i>Brendan Garney</i>
Student Council	<i>Brendan Garney</i>
Student Council	<i>Sarah Alward</i>
Technology Club	<i>Marc Jennette</i>
Varsity Club	<i>Ron Albert</i>
Zenobia Yearbook	<i>Jennifer Narum</i>
Zenobia Yearbook	<i>Caryn Parsons</i>

AND BE IT FURTHER RESOLVED, that the following Middle School annual positions be approved for the 2019 – 2020 school year:

Position	Recommendation
6th Grade Class Advisor	<i>Colleen Moquin</i>
7 th Grade Class Advisor	<i>Emily Allen / Andrea Jacobs</i>
8th Grade Class Advisor	<i>Kristin Wahl / Nicole Chilelli</i>
8th Grade Trip	<i>Kristin Wahl</i>
All County – Band 6	<i>Kathy Haynes</i>
All County – Band 7/8	<i>Liz Kockler</i>
All County – Vocal 7/8	<i>Kayla Osika</i>
All County – Vocal 6	<i>Kayla Osika</i>
American Sign Language	<i>Sarah Oaks</i>
Art Club	<i>Erin Nilsen</i>
Book Store	<i>Jamie Heagney</i>
Check and Connect Coordinator	<i>Lisa Goldan</i>
Check and Connect Mentor	<i>Kim Bush</i>
Check and Connect Mentor	<i>Kristin Wahl</i>
Check and Connect Mentor	<i>Jamie Heagney</i>
Check and Connect Mentor	<i>Lisa Goldan</i>
Con Brio	<i>Kayla Osika</i>
DASA Coordinator – MS	<i>Jamie Heagney</i>
Family as Readers	<i>Darcy Smith / Jamie Heagney</i>
Foreign Language	<i>Alison Harrington</i>

Foreign Language	<i>Kelly Moran</i>
Game Club	<i>Kelsey LiPuma</i>
Honor Society	<i>Darcy Smith</i>
Honors Band	<i>Liz Kockler</i>
Instructional Innovation Specialist	<i>Kate Rice / Jerry Scoppa</i>
Jazz Ensemble	<i>Deb Davis</i>
Lead Teacher – Math	<i>Angie Hoven</i>
Lead Teacher – Science	<i>Colleen Moquin</i>
Lead Teacher – Social Studies	<i>Colleen Sousa</i>
Lead Teacher – Special Education	<i>Kim Bush</i>
Lead Teacher – ELA	<i>Kelsey LiPuma</i>
Math Club	<i>Angie Hoven</i>
Musical Theater – Lead Carpenter	<i>Adrian Vander Byl</i>
New Student Welcoming Committee	<i>Nicole Chilelli</i>
Peer Mediation	<i>Angie Hoven / Morgan Hoven</i>
Photography	<i>Mary Brooks</i>
PM Reading Pals	<i>Lisa Goldan</i>
RtI Coordinator – MS	<i>Lisa Goldan / Kristin Wahl</i>
School Newspaper	<i>Jamie Heagney</i>
Science Olympiad	<i>Jeffery Cheramie</i>
Ski Club	<i>Lisa Goldan</i>
Student Council	<i>Jessica Terrana</i>
Student Leadership Team	<i>Dianne Brooks</i>
Student Mentoring Coordinators	<i>Sarah Oaks / Emily Allen</i>
Yearbook Advisor	<i>Kate Rice / Lynzee Heltemes</i>

AND BE IT FURTHER RESOLVED, that the following Intermediate School annual positions be approved for the 2019 – 2020 school year:

Position	Recommendation
All County Band	<i>Kathy Haynes</i>
All County Vocal	<i>Rebecca Ferrigno</i>
Battle of the Books	<i>Rebecca Wong</i>
Claymation	<i>Jenny Pease</i>
Creative Writing Club	<i>Karin Thomas</i>
Game Strategies Club	<i>Katie Luke / Rebecca Wong</i>
Garden Club	<i>Leslie Houck</i>
Glee Club	<i>Darlene Lombardo</i>
Instructional Innovation Specialist	<i>Christine Knapp / Lori Crisafulli</i>
Lead Teacher – Science	<i>Katie Markiewicz / Katie Luke / Leslie Houck</i>
Lead Teacher – Social Studies	<i>Heather Robbins / Jen Brewer / Audrey Loughlin</i>
Lead Teacher – Special Education	<i>Darcy Bernitt</i>
Lead Teacher – ELA	<i>Karin Thomas</i>
Lead Teacher – Math	<i>Jen Allen</i>
Lego Stories Club	<i>Rebecca Wong</i>
Makerspace	<i>Kristin Robinson / Jenny Pease</i>
PMI Research Club	<i>Karin Thomas</i>
Responsive Classroom Coach – IS	<i>Katie Markiewicz</i>
Robotics	<i>Rebecca Wong</i>
RtI Coordinator – IS	<i>Marcia Liberatore / Adrienne Nolan</i>
Safety Patrol	<i>David Bradshaw</i>
Science Fair	<i>Katie Markiewicz</i>
Science Fair	<i>Cherie Dragomani</i>
STEAM	<i>Jenny Pease / Kristin Robinson</i>
Student Leadership Club	<i>Courtney Cobb</i>
Welcoming Team	<i>Marcia Liberatore</i>

AND BE IT FURTHER RESOLVED, that the following Primary School annual positions be approved for the 2019 – 2020 school year:

Position	Recommendation
Inquiry Program Coordinator	<i>Katie HerrGesell</i>
Instructional Innovation Specialist	<i>Jed Moomaw</i>
Lead Teacher – ELA	<i>Jamie Murphy</i>
Lead Teacher – Math	<i>Kelley Donoghue / Kristen Wright</i>
Lead Teacher – Science	<i>Michelle Barnum</i>
Lead Teacher – Social Studies	<i>Jed Moomaw / Kristen Dennie</i>
Lead Teacher – Special Education	<i>Elyse Austin / Dawn Nodar</i>
Responsive Classroom Coach – PS	<i>Emily Dolce</i>
RtI Coordinator – PS	<i>Kristen Wright</i>

J. Coaches

AND BE IT FURTHER RESOLVED, that the following coaches be appointed for the fall, winter and spring 2019-2020 sports season;

Position	Level	Recommendation	Season
Cheerleading, Football	Junior Varsity or Modified A	<i>Sadie Doyle</i>	Fall
Cheerleading, Football	Program Assistant	<i>Jessica Wahl</i>	Fall
Cheerleading, Football	Varsity	<i>Marie Doyle</i>	Fall
Cheerleading, Football	Volunteer	<i>Melissa Marr</i>	Fall
Cross Country	Modified	<i>Ben Dlugosh</i>	Fall
Cross Country	Varsity	<i>Dave Bradshaw</i>	Fall
Football	Assistant Varsity	<i>Enzo Falso</i>	Fall
Football	Assistant Varsity	<i>Eric Werner</i>	Fall
Football	Junior Varsity or Modified A	<i>Trevor Sanders</i>	Fall
Football	Modified	<i>Jason Minnamon</i>	Fall
Football	Modified Asst.	<i>Jason Ayles</i>	Fall
Football	Varsity	<i>Brad Patchett</i>	Fall
Football	Volunteer	<i>Brian Quick</i>	Fall
Golf	Varsity	<i>Dan Harris</i>	Fall
Soccer, Boys	Junior Varsity or Modified A	<i>Ron Albert</i>	Fall
Soccer, Boys	Modified	<i>Colleen Moquin</i>	Fall
Soccer, boys	Program Assistant	<i>Kevin Schlegal</i>	Fall

Soccer, Boys	Varsity	<i>Chris Mahnke</i>	Fall
Soccer, Girls	Junior Varsity or Modified A	<i>Kelly Moran</i>	Fall
Soccer, Girls	Modified	<i>Ian Thomas</i>	Fall
Soccer, Girls	Program Assistant	<i>Todd Brockhuizen</i>	Fall
Soccer, Girls	Varsity	<i>Mike Karns</i>	Fall
Soccer, Girls	Volunteer	<i>Chuck Weader</i>	Fall
Soccer, Girls	Volunteer	<i>Mike Beauter</i>	Fall
Swimming, Girls	Assistant Varsity	<i>Rebecca DeSol</i>	Fall
Swimming, Girls	Program Assistant	<i>Marie Fessler</i>	Fall
Swimming, Girls	Varsity	<i>Chris Oaks</i>	Fall
Tennis, Fall	Junior Varsity or Modified A	<i>Angie Hoven</i>	Fall
Tennis, Fall	Program Assistant	<i>Kristin Wahl</i>	Fall
Tennis, Fall	Varsity	<i>Tane Robinson</i>	Fall
Volleyball	Junior Varsity or Modified A	<i>Mary Piccola</i>	Fall
Volleyball	Modified	<i>Christine Horton</i>	Fall
Volleyball	Varsity	<i>Sarah Vanderwall</i>	Fall
Baseball	Junior Varsity or Modified A	<i>Dave Dandino</i>	Spring
Baseball	Modified	<i>Brian Quick</i>	Spring
Baseball	Program Assistant	<i>Paul Hirliman</i>	Spring
Baseball	Varsity	<i>Bryan Rodman</i>	Spring
Baseball	Volunteer	<i>Harold Rodman</i>	Spring
Lacrosse, Boys	Assistant Varsity	<i>Greer Leva</i>	Spring
Lacrosse, Boys	Junior Varsity or Modified A	<i>Jim Hill</i>	Spring
Lacrosse, Boys	Modified	<i>Pete Balaji</i>	Spring
Lacrosse, Boys	Program Assistant	<i>Tim Doyle</i>	Spring
Lacrosse, Boys	Varsity	<i>Joe Hill</i>	Spring
Lacrosse, Girls	Assistant Varsity	<i>Chris Mahnke</i>	Spring
Lacrosse, Girls	Junior Varsity or Modified A	<i>Mike Hudak</i>	Spring
Lacrosse, Girls	Modified	<i>Brandon Dirks</i>	Spring
Lacrosse, Girls	Program Assistant	<i>John Javorowsky</i>	Spring
Lacrosse, Girls	Varsity	<i>Edward Burse</i>	Spring
Lacrosse, Girls	Volunteer	<i>Shelby Depew / Coleston Scheik</i>	Spring
Softball, Girls	Junior Varsity or Modified A	<i>Patrick Brown</i>	Spring
Softball, Girls	Modified	<i>Megan Moomaw</i>	Spring
Softball, Girls	Program Assistant	<i>Frank Nau</i>	Spring
Softball, Girls	Varsity	<i>Ashley Schuth</i>	Spring
Tennis, Spring	Junior Varsity or Modified A	<i>Kristin Wahl / Angie Hoven</i>	Spring

Tennis, Spring	Program Assistant	<i>Ron Albert</i>	Spring
Tennis, Spring	Varsity	<i>Tane Robinson</i>	Spring
Track, Boys	Assistant Varsity	<i>Eric Werner</i>	Spring
Track, Boys	Modified	<i>Kelsey LiPuma</i>	Spring
Track, Boys	Varsity	<i>Colleen Moquin</i>	Spring
Track, Girls	Assistant Varsity	<i>Mike Beauter</i>	Spring
Track, Girls	Modified	<i>Kathy Haynes</i>	Spring
Track, Girls	Program Assistant	<i>Heather Robbins</i>	Spring
Track, Girls	Varsity	<i>Matt Robbins</i>	Spring
Basketball, Boys	Eighth Grade	<i>Pete Balaji</i>	Winter
Basketball, Boys	Junior Varsity or Modified A	<i>Coleston Scheik</i>	Winter
Basketball, Boys	Program Assistant	<i>Joe Hill</i>	Winter
Basketball, Boys	Seventh Grade	<i>Ron Albert</i>	Winter
Basketball, Boys	Varsity - Co Coaches	<i>Trevor Sanders/Pat Nolan</i>	Winter
Basketball, Girls	Eighth Grade	<i>Jim Nickolini</i>	Winter
Basketball, Girls	Junior Varsity or Modified A	<i>Paul Hirliman</i>	Winter
Basketball, Girls	Program Assistant	<i>Ashley Powers</i>	Winter
Basketball, Girls	Seventh Grade	<i>EJ Burse</i>	Winter
Basketball, Girls	Varsity	<i>Dan Harris</i>	Winter
Basketball, Girls	Volunteer	<i>Lloyd Savage</i>	Winter
Cheerleading, Basketball	Junior Varsity or Modified A	<i>Sadie Doyle</i>	Winter
Cheerleading, Basketball	Program Assistant	<i>Jessica Wahl</i>	Winter
Cheerleading, Basketball	Varsity	<i>Marie Doyle</i>	Winter
Cheerleading, Basketball	Volunteer	<i>Melissa Marr</i>	Winter
Indoor Track	Assistant Varsity	<i>Colleen Moquin</i>	Winter
Indoor Track	Assistant Varsity	<i>Eric Werner</i>	Winter
Indoor Track	Varsity	<i>Matt Robbins</i>	Winter
Indoor Track	Volunteer	<i>Mike Beauter</i>	Winter
Indoor Track	Volunteer	<i>Heather Robbins</i>	Winter
Swimming, Boys	Modified	<i>Caryn Parsons</i>	Winter
Swimming, Boys	Modified Asst.	<i>Courtney Nemecek</i>	Winter
Swimming, Boys	Program Assistant	<i>Rachael Fedor</i>	Winter
Swimming, Boys	Varsity	<i>Jason Stevens</i>	Winter
Swimming, Boys	Volunteer	<i>Jade Anthony</i>	Winter
Wrestling	Assistant Varsity	<i>Ed Schafer</i>	Winter
Wrestling	Junior Varsity or Modified A	<i>Dave Dandino</i>	Winter
Wrestling	Modified	<i>Brian Quick</i>	Winter
Wrestling	Varsity	<i>John Burgess</i>	Winter

FITNESS ROOM ATTENDANTS

Morgan Hoven
Colleen Moquin
Brad Patchett
Ron Albert

HEAD CHAPERONES

Head Chaperone - Boys Basketball *Jeff Cheramie*
Head Chaperone - Boys Soccer *Jeff Cheramie*
Head Chaperone - Football *Ray Jenkins*
Head Chaperone - Girls Basketball *Dawn Nichols*
Head Chaperone - Girls Soccer *Ray Jenkins*
Head Chaperone - Wrestling *Ray Jenkins*

K. Seasonal Employees

AND BE IT FURTHER RESOLVED, that the following individuals be appointed as seasonal employees for the summer of 2019:

Jodi A. McNamara – (Certified Health Teacher)

8. PERSONNEL - SUBSTITUTE TEACHERS

A. Substitute Hire

RESOLVED, that the following certified substitute teacher(s) be appointed to work whenever his/her services are required.

Lauren E. Bradstreet – Elementary and Reading

BE IT FURTHER RESOLVED, that the following uncertified substitute teachers be appointed to work in accordance with the laws of the State of New York;

Dakota L. Hance (effective 5/16/2019)

Baileigh M. Moquin

Dominic J. Vassallo

9. PERSONNEL - NON INSTRUCTIONAL STAFF

A. Agreement

WHEREAS, the Superintendent of the Palmyra-Macedon Central School District has entered into an Agreement with employee BP on or about May 30, 2019; and,

WHEREAS, it is proper that the Board of Education approve this Agreement, and

NOW THEREFORE, let it be resolved that upon the affirmative recommendation of the Superintendent of Schools, that this Board of Education does hereby approve the Agreement between the Palmyra-Macedon Central School District and employee BP.

B. Retirements

RESOLVED, that the resignation for the purposes of retirement of *Nancy W. Kratzert*, Teaching Assistant at the Middle School, be accepted, effective June 30, 2019, with best wishes for a long and healthy retirement;

BE IT FURTHER RESOLVED, that the resignation for the purposes of retirement of *John H. Sargent*, Bus Driver for the District, be accepted, effective June 25, 2019, with best wishes for a long and healthy retirement;

AND BE IT FURTHER RESOLVED, that the resignation for the purposes of retirement of

Ronald L. Strife, Bus Driver for the District, be accepted, effective June 30, 2019, with best wishes for a long and healthy retirement;

C. Resignations

AND BE IT FURTHER RESOLVED, that the resignation of *Kimberly A. Aumann*, Monitor, be accepted, effective June 30, 2019;

AND BE IT FURTHER RESOLVED, that the resignation of *Jennifer L. Satter*, Special Education Teacher Aide, be accepted, effective May 31, 2019;

D. Terminations

AND BE IT FURTHER RESOLVED, that the Board of Education of the Palmyra-Macedon Central School District, upon the recommendation of Robert R. Ike, Superintendent of Schools, does hereby terminate the probationary appointment of *Jeffrey D. Hyland*, as a Building Maintenance Mechanic, effective May 31, 2019.

E. Leave of Absence

AND BE IT FURTHER RESOLVED, that *Kristi A. Toscano*, Teacher Aide at the Primary School, be granted an unpaid leave of absence, effective from June 3, 2019 through June 7, 2019;

F. Permanent Appointment

AND BE IT FURTHER RESOLVED, that *Peggy J. Adams*, who has successfully completed her probationary period as a Laborer at the High School, be granted a permanent appointment, effective June 26, 2019;

AND BE IT FURTHER RESOLVED, that *Elesha C. Eisenberg-Wheeler*, who has successfully completed her probationary period as the Food Service Supervisor at the High School, be granted a permanent appointment, effective June 21, 2019

AND BE IT FURTHER RESOLVED, that *Janice L. Smith*, who has successfully completed her probationary period as a Bus Driver for the Transportation Department, be granted a permanent appointment, effective June 11, 2019;

G. Probationary Appointment

AND BE IT FURTHER RESOLVED, that *Janine R. Bell* be appointed to a twenty-six week probationary appointment as a Bus Driver for the Transportation Department, effective May 20, 2019. Authority to pay will be outlined per the collective bargaining agreement between the CSEA and PMCSD.

AND BE IT FURTHER RESOLVED, that *Tracey L. Hurley* be appointed to a twenty-six week probationary appointment as a Bus Driver for the Transportation Department, effective June 5, 2019. Authority to pay will be outlined per the collective bargaining agreement between the CSEA and PMCSD.

H. Seasonal Employees

AND BE IT FURTHER RESOLVED, that the following individuals be appointed as seasonal employees for the summer of 2019:

Bryan M. Stenshorn, *Alex W. Wahl*, and *Jacob R. Wahl* (pending fingerprint clearance).

I. Non-Instructional Staff Substitutes

AND BE IT FURTHER RESOLVED, that the following classified staff substitutes be appointed to work whenever his/her services are required.

Cheyenne N. Koster (effective 5/22/2019)

10. VOTING LOCATION

A. Discussion on Voting Location

The Board engaged in a discussion for location of the school budget and election vote for 2019-2020 and beyond. The Board discussed the safety concerns during the vote and it was decided that the high school was the best location. The Board will vote on a resolution at the July meeting.

11. FACILITY IMPROVEMENT PROJECT (Resolution #66)

A. Awarding of Bids

WHEREAS, the Palmyra-Macedon Central School District solicited bids for Phase 1 of the 2018 Capital Improvement Project (the "Project"), involving improvements at the High School, Middle School, Intermediate School, and Primary School; and

WHEREAS, the bids were received and opened on May 30, 2019; and

WHEREAS, the Project Architect, King + King Architects and the Project Construction Manager, Watchdog Building Partners, LLC, have recommended award of the bids for the following prime contracts in the amounts set forth below:

Trade Contractor Name

General Construction: Testa Construction, Inc.

Site Work: DiPasquale Construction, Inc.

HVAC: Bell Mechanical, Inc.

Plumbing: Lloyd Mechanical, LLC

Electrical: Concord Electric Corporation

Masonry Restoration: Upstate Restoration of NY, Inc.

Asbestos Abatement: NRC NY Environmental Services, Inc.

Roofing: Dewald Roofing Company, Inc.

NOW, THEREFORE, the Board of Education of the Palmyra-Macedon Central School District hereby accepts the recommendation of the Project Architect and the Project Construction Manager and hereby awards the Project contracts as follows:

1. General Construction Contract: Award of contract to Testa Construction, Inc., in the following amount:

Base Bid: \$1,294,000.00

Alternate #GC-05: \$21,500.00

Alternate #GC-06: \$38,500.00

Alternate #GC-07: \$55,500.00

Alternate #GC-08: \$413,000.00

Total \$1,822,500.00

2. Site Work Contract: Award of contract to DiPasquale Construction, Inc., in the following amount:

Base Bid: \$1,389,000.00

Alternate #SC-03: \$136,000.00

Total \$1,525,000.00

3. HVAC Contract: Award of contract to Bell Mechanical, Inc., in the following amount:
Base Bid: \$1,684,400.00
Total \$1,684,400.00
4. Plumbing Construction Contract: Award of contract to Lloyd Mechanical, LLC, in the following amount:
Base Bid: \$324,600.00
Alternate #PC-01: \$2,000.00
Alternate #PC-02: \$4,000.00
Total \$330,600.00
5. Electrical Construction Contract: Award of contract to Concord Electric Corporation, in the following amount:
Base Bid: \$488,000.00
Total \$488,000.00
6. Masonry Restoration Contract: Award of contract to Upstate Restoration of NY, Inc., in the following amount:
Base Bid: \$92,000.00
Total \$92,000.00
7. Asbestos Abatement Contract: Award of contract to NRC NY Environmental Services, Inc., in the following amount:
Base Bid: \$114,340.00
Total \$114,340.00
8. Roofing Construction Contract: Award of contract to Dewald Roofing Company, Inc., in the following amount:
Base Bid: \$1,427,777.00
Total \$1,427,777.00
9. The Board hereby authorizes the the Superintendent of Schools or his designee to execute contracts with the Contractors as set out in this Resolution and in compliance with the bid solicitation, and take all actions necessary or convenient on behalf of the Board of Education to enter into the said contracts and complete the Project.
10. This Resolution shall take effect immediately.

Motion by Susan Moak, second by Gary W LaBerge.

Final Resolution: Motion Carried

In Favor: Laura Arrington, Beth Grier-Leva, Sherry Lambert, David Landon, Sharon M Lang, Susan Moak, Bill Toomey, Gary W LaBerge

12. PRESENTATIONS

A. Navigate Prepared

Mr. John Colella gave a presentation and demonstrated how the Navigate Prepared safety software platform works.

13. STRATEGIC PLANNING (Being a world-class school district)

A. Current Projects

Being a World-Class School District

Execute 2017 Facility Improvement Project: Phases I and II
International Baccalaureate -PYP: Pal-Mac Intermediate School
Student Workers
Restorative Justice

Additional support for school leadership and management at the elementary level to provide responsive support for increased behavioral and emotional needs of students, significant increase in data compilation reporting requirements, implementation of Dignity for All Students Act (DASA), etc.

B. Future Study

Being a World-Class School District

World Class Learning Experiences (Beyond the New York Border)
Facility Improvement, Consolidation, and Land Acquisition
Parent Involvement and Community Outreach Coordination/Liaison

C. Parking Lot

Being a World-Class School District

14. BOARD REPORTS AND COMMENTS/FUTURE AGENDA ITEMS

A. BOCES

No report

B. NYSSBA

Early bird registration for the NYSSBA conference was discussed. The conference will be held at the Rochester Convention Center on October 24-26, 2019.

15. PUBLIC COMMENTS

A. The Board of Education offers the opportunity during the agenda for a second public participation session only for items listed on the current evening's agenda. This period will not exceed 10 minutes and should be in keeping with the guidelines read prior to the first public participation period.

No one spoke.

16. DATE OF NEXT MEETING

A. The next Board of Education Meeting is July 9 @ the HS.

17. ENCLOSED INFORMATION

A. Enclosures

Facilities Planning on Future Athletic Facilities

18. ADJOURNMENT (Resloution #67)

A. Adjourn the Meeting

RESOLVED, that the Regular Meeting of the Board of Education be adjourned at 7:46 p.m.

Motion by Beth Grier-Leva, second by Sherry Lambert.

Final Resolution: Motion Carried

In Favor: Laura Arrington, Beth Grier-Leva, Sherry Lambert, David Landon, Sharon M Lang, Susan Moak, Bill Toomey, Gary W LaBerge

Respectfully Submitted,

Claudia McLaughlin
District Clerk